



AAUP – COLORADO STATE UNIVERSITY

April 21, 2019

To: Dr. Frank, Dr. Miranda, and Dr. Bush

From: CSU Chapter of AAUP

Re: Support for Fair Pay for NTT Faculty at Colorado State University

The CSU chapter of AAUP is strongly in support of the demands communicated in the current petition for Fair Pay for Faculty at CSU that calls for:

- “Colorado State University [to] implement a guaranteed minimum salary of at least \$52,000 per year for all full-time faculty working at CSU, a minimum salary of \$60,000 per year for full-time Assistant Professor/Senior Instructor, and a minimum salary of \$66,000 per year for full-time faculty promoted to Associate Professor/Master Instructor.”
- “salaries across the entire CSU system [to] be increased to match their regional cost of living.”
- Implementation “within all colleges at CSU, beginning in fall semester, 2019.”

We are mindful of the fact that the living wage in Fort Collins is higher than most comparable cities, and increasing, and that the MLA recommends that salaries should reflect a workload of approximately six three-credit courses per year and be pro-rated accordingly. The above should apply to all units at the university, including INTO. Non-Tenure Track colleagues are highly educated and dedicated teachers whose work yields millions of tuition dollars annually. They deserve to be compensated accordingly. We believe that the petition is squarely within the spirit of recent initiatives and we strongly encourage our Administration to respond positively.