

EMERGENCY APPEAL

DEAR AAUP COLLEAGUES,

THE AAUP COLORADO CONFERENCE NEEDS YOUR IMMEDIATE HELP. OUR AAUP COMMUNITY COLLEGE FACULTY EQUAL PAY BILL IS NOW IN THE HANDS OF THE COLORADO GENERAL ASSEMBLY'S HOUSE APPROPRIATIONS COMMITTEE AND WE NEED AS MANY LETTERS TO THOSE COMMITTEE MEMBERS IN FAVOR OF THIS BILL AS WE CAN POSSIBLY MUSTER. WE ARE MAKING A PERSONAL APPEAL TO ALL OF YOU TO TRY TO SEND AT LEAST ONE EMAIL TO ONE OR MORE OF THE HOUSE APPROPRIATIONS COMMITTEE MEMBERS JUST AS SOON AS POSSIBLE. FOR YOUR INFORMATION A COPY OF HB14-1154 IS ATTACHED HEREWITH, ALONG WITH EMAIL LINKS TO ALL THE HOUSE APPROPRIATIONS COMMITTEE MEMBERS AND A LIST OF TALKING POINTS WHICH YOU CAN USE TO WRITE A SHORT NOTE IN FAVOR OF THE BILL. IT MAY BE OBVIOUS, BUT AS HB14-1154 IS SPONSORED BY REP. RANDY FISCHER, DEMOCRAT, YOUR LETTERS WILL BE MOST EFFECTIVE WITH DEMOCRATS. IF YOU CAN CONTACT EVERY MEMBER WITH YOUR NOTE, SO MUCH THE BETTER.

PROFUSE THANKS FOR YOUR SUPPORT FROM YOUR COLORADO CONFERENCE CO-PRESIDENTS, STEVE MUMME AND JONATHAN REES, THE AAUP-CC EXECUTIVE COMMITTEE, AND THE COMMUNITY COLLEGE EQUAL PAY INITIATIVE TEAM (CAPRICE LAWLESS, SUZANNE HUDSON, DON ERON, ELLEN SLATKIN, AND SO MANY OTHERS MAKING THIS HAPPEN)! Colorado Conference Webpage: www.aaupcolorado.org

HOUSE APPROPRIATIONS COMMITTEE MEMBERS ARE:

Crisanta Duran, Chair (D): crisanta.duran.house@state.co.us
Jenise May, Vice-Chair (D): jenise.may.house@state.co.us
Bob Rankin (R): bob.rankin.house@state.co.us
Tim Dore (R): tim.dore.house@state.co.us
Bob Gardner (R): bob.gardner.house@state.co.us
Cheri Gerou (R): cheri.gerou@gmail.com
Millie Hamner (D): millie.hamner.house@state.co.us
Jeanne Labuda (D): jeanne.labuda.house@state.co.us
Dan Pabon (D): dan.pabon.house@state.co.us
Jonathan Singer (D): jonathan.singer.house@state.co.us
Jerry Sonnenberg (R): jerry@repsonnenberg.com
Max Tyler (D): max@maxtyler.us
Dave Young (D): dave.young.house@state.co.us

Dear AAUP Colleagues,

As you write your email letters to members of the Colorado House Appropriations Committee supporting HB14-1154, feel free to crib or paste in the following talking points adding your own modifications and language (your message is more effective if personalized):

- HB14-1154 ensures that community college part-time faculty can earn a living wage

in the State of Colorado.

- HB14-1154 ensures a stable workforce with minimal turnover at Colorados community colleges.
- HB14-1154 provides equal pay for equal work. It remedies a situation where full-time adjunct faculty in the Colorado Community College System earn just \$18,340 dollars annually compared to an average of \$42,460 for full-time non-tenure track faculty as reported by the national College and University Personnel Association, or an average of more than \$46,000 for full-time regular faculty with CCCS institutions.
- HB14-1154 ensures that professionally qualified, experienced community college adjunct instructors will have the opportunity to sustain their employment over time as well as receiving credit for courses taught at any institution within the Colorado Community College System.
- HB14-1154 incentivizes instructors and provides the bases for greater instructor-student contacts, mentoring, and student support compared to current freeway flyer conditions that limit these opportunities at Colorados community colleges as instructors rush from job to job.
- HB14-1154 extends needed health benefits to all of Colorados hard working community college instructors and not just a few.
- HB14-1154 ensures access to grievance procedures that protect academic freedom, conditions presently lacking for most community college instructors.
- HB14-1154 reinforces the professionalism and professional reputation of community college faculty statewide.
- HB14-1154, by providing a liveable wage, strengthens the opportunity and incentives for community college instructors to maintain professional standards and pursue professional development essential to sustaining high quality instruction commensurate with instruction at similar levels in the states four year higher-ed institutions.
- HB14-1154, by strengthening and supporting community college faculty, helps ensure that GT-Pathways courses offered by community colleges are robust and helps students seamlessly transfer from community colleges to four year, bachelors degree granting institutions.
- HB14-1154 will strengthen faculty capacity to contribute to the service and shared governance elements of community college administration and service delivery.